

Lauren Manley

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Education

- 2026 (exp) Doctor of Philosophy, Social Work
Rutgers University, School of Social Work
Dissertation: A multi-method exploratory study examining the lived experiences of women student veterans with military sexual trauma
- 2024 Master of Social Work
Rutgers University, School of Social Work
Management and Policy Emphasis
- 2020 M.S. in Microbiology and Cell Science
University of Florida
Concentration: Medical Microbiology
- 2017 B.S. in Genetics
Texas A&M University

Research Interests

Impacts of stress and violence; social determinants of health.

Publications

Published

- McMahon, S., **Manley, L.**, Amponsah, E., Hoxmeier, J., Mickmillin, I., & Mennicke, A. (in press). "I didn't want to make myself look like a trouble-maker": Faculty and staff perspectives on bystander intervention in academic sexual harassment situations. *Violence Against Women*.
- Manley, L.**, & McFarland, M. (2025). Black-White disparities in viral susceptibility to the common cold: The role of depressive affect. *Biodemography and Social Biology*, 1–12.
<https://doi.org/10.1080/19485565.2025.2487980>
- McMahon, S., **Manley, L.**, Banyard, V., Johnson, L., Greenburg, P., & Zelin, A. (2025). Did you see that, too? Who are the observers of workplace mistreatment? *Journal of Interpersonal Violence*.
<https://doi.org/10.1177/08862605251331527>
- Manley, L.**, McFarland, C.A.S., & Kairys, S. (2025). Assessment of provider attitudes and collaborative practices of children on Medicaid. *Children's Health Care*, 1–18.
<https://doi.org/10.1080/02739615.2024.2448972>
- Manley, L.**, & Nepomnyaschy, L. (2024). Exposure to maternal experiences of IPV in early childhood and sleep health in adolescence. *Child Abuse & Neglect*, 152, 106803.
<https://doi.org/10.1016/j.chiabu.2024.106803>
- McFarland, M.J., McFarland, C.A.S., Moniz, K., & **Manley, L.** (2023). Racial slurs by police and posttraumatic stress symptoms: Intrusive policing and perceived injustice. *Journal of Urban Health: Bulletin of the New York Academy of Medicine*, 100(5), 904–913.
<https://doi.org/10.1007/s11524-023-00747-6>

Submitted

- McMahon, S.; **Manley, L.**, Johnson, L., Banyard, V., Gembala, S., & Zelin, A. (2025). "Nothing I said would have mattered": Categorizing barriers to intervening in workplace mistreatment.
- Pande, A., **Manley, L.**, & McFarland, C. (2025). Racial disparities in maternal morbidity during the COVID-19 pandemic: Evidence from the New Jersey Integrated Population Health Data Project.
- McFarland, C., **Manley, L.**, Pande, A., Brown, B., Ryan, C. (2025). Investigating the relationship of social determinants of health on severe maternal morbidity: An examination of the impact COVID-19 pandemic.
- Manley, L.**, Pande, A., & McFarland, C. (2025). Black-White mental health disparities during the COVID-19 pandemic and their impact on maternal morbidity in New Jersey.
- Chen, Y., **Manley, L.**, & Yoon, S. (2025). Children's long-term exposure to intimate partner violence and internalizing outcomes: A latent profile analysis.
- Manley, L.**, Zippay, A., & McCoyd, J. (2025). Trajectory of deconstruction among fundamentalist Ex-Evangelical women: Implications for social work.
- Manley, L.**, & McCoyd, J. (2025). When associations between bereavement and assault do not yield harmful effects: Perceived stress mediation on immune function.
- McFarland, C., **Manley, L.**, McCoyd, J., Ryan, C., & Brown, B., Claudio, J., & D'Oria, R. (2025). Trends in severe maternal morbidity between 2013 and 2022: Investigating differences by periods of risk and payer type.
- Manley, L.**, McCoyd, J., Ryan, C., & Brown, B., & McFarland, C. (2025). A machine learning model predicting severe maternal morbidity using pre-pregnancy medical claims and social determinant data.
- Manley, L.**, McCoyd, J., Ryan, C., & Brown, B., & McFarland, C. (2025). A latent class analysis of maternal pre-pregnancy health: Prediction of maternal morbidity.
- Manley, L.**, Pande, A., Brown, B., Ryan, C. & McFarland, C. (2025). Impact of the COVID-19 pandemic on associations between risky substance use during pregnancy and maternal morbidity.

In Preparation

- Manley, L.**, McCoyd, J., & Zippay, A. There's only one solution, and it's the Bible, there's only one answer, and it's ask Jesus": Conceptualizations of mental health among female Exvangelicals.
- Manley, L.**, McMahon, S., & Banyard, V. Power, context, and consequences: Exploring bystander intervention outcomes in workplace mistreatment.
- Chen, Y., Yoon, S., & **Manley, L.** The association between adolescents' exposure to intimate partner violence and behavioral problems: An examination of the form of violence and gender differences.

Research Reports

- Manley, L.**, McFarland, C., Ryan, C., & Brown, B. (2024). Maternal Health Challenge Final Report: *"Can it happen to me?" Creating a maternal morbidity risk algorithm*. Report submitted to the National Institute of Child Health and Development, National Institute of Health.
- McMahon, S., Johnson, L., & **Manley, L.** (2023). *Extending bystander intervention prevention models from college campuses to the workplace*. Report submitted to the National Institute of Justice, Office of Justice Programs, U.S. Department of Justice.

Peer-Reviewed and Invited Presentations

- September 2025 McMahon, S., **Manley, L.**, & Johnson, L. *Bystander intervention as a potential tool to address workplace mistreatment*. Presentation at the European Domestic Violence Conference, Barcelona.
- January 2025 Chen, J., & **Manley, L.** *Children's long-term exposure to intimate partner violence and internalizing outcomes: A latent profile analysis*. Panel presentation at the Society for Social Work Research Annual Conference, Seattle, WA.
- October 2024 McFarland, C., & **Manley, L.** *"Can it happen to me?" Creating a maternal morbidity risk algorithm*. Presentation at the National Institute of Health Implementing a Maternal health & PRenancy Outcomes Vision for Everyone (IMPROVE) Initiative 5th Anniversary Meeting, Bethesda, MD.
- July 2024 Amponsah, E., **Manley, L.**, & McMahon, S. *Faculty and staff perspectives on bystander intervention in academic sexual harassment situations*. Panel discussion at the Violence Prevention Research Conference, Portsmouth, NH.
- November 2022 McMahon, S., **Manley, L.**, Johnson, L., Banyard, V., Lancaster, D., & Zelin, A. *Extending bystander intervention prevention models from college campuses to the workplace*. Panel discussion presented at the American Society of Criminology Conference, Atlanta, GA.
- November 2022 **Manley, L.**, Jones, M., McFarland, C., & Kairys, S. *Examining racial and ethnic disparities in New Jersey using preliminary data from the pediatric medical complexity algorithm*. Panel discussion presented at the American Public Health Association Conference, Boston, MA.
- March 2021 **Manley, L.** *Women veteran panel: Advice for women veterans transitioning from the military into academia*. Panel discussion through Service to School.

Peer-Reviewed Posters

- Pande, A., **Manley, L.**, & McFarland, C. (2025, April 14-15). *Racial disparities in maternal morbidity during the COVID-19 pandemic*. The New Jersey Obstetrical and Gynecological Society Conference, Atlantic City, NJ.
- Manley, L.**, McMahon, S., & Banyard, V. (2025, April 6-8). *Empowering bystanders: Key factors facilitating positive outcomes following interventions for workplace mistreatment*. Resilience Conference 2024, Nashville, TN.
- Manley, L.**, Brown, B., Ryan, C., & McFarland, M. (2024, October 15). *The Medicaid Disadvantage* [Poster presentation]. National Institute of Health Implementing a Maternal health & PRenancy Outcomes Vision for Everyone (IMPROVE) Initiative 5th Anniversary Meeting, Bethesda, MD.
- Manley, L.**, & Nepomnyaschy, L. (2024, January 10-14). *Impact of early childhood IPV exposure on adolescent sleep health* [Poster presentation]. Society for Social Work Research Annual Conference, Washington, DC.
- Brown, B., **Manley, L.**, Ryan, C., & McFarland, C.A.S. (2023, September 20-22). *Pregnancy and birth in the COVID era: Exploring the impact in New Jersey* [Poster presentation]. City Match Maternal and Child Health Leadership Conference, New Orleans, LA.

Manley, L., Jones, M.; McFarland, C.A.S., & Kairys, S. (2022, November 8). *Physician attitudes towards engagement in collaborative care: Assessment of provider attitudes and collaborative practices of children on Medicaid with complex physical and behavioral health needs*. [Poster presentation]. American Public Health Association Conference, Boston, MA.

Grants and Funding

McFarland, C.A.S (PI) & **Manley, L** (Co-I). National Institute of Child Health and Human Development, Connecting the Community for Maternal Health Challenge. *"Can it happen to me?" Creating a maternal morbidity risk algorithm*. January 2023-June 2024. (\$460,000).

Manley, L. The Seekins Family Foundation. *A project to improve educational outcomes for women student veterans*. Awarded December 2024. (\$2,500).

Teaching Experience

Rutgers University

Fall 2025	Program Evaluation (MSW), online
Spring 2025	Social Work Research Methods (BASW), online

New Jersey Institute of Technology

Fall 2025	Introduction to Sociology, in-person
Spring 2025	Introduction to Sociology (2 Sections), in-person
Fall 2024	Introduction to Sociology, in-person

U.S. Military

Summer 2017	Army Cadet Summer Training at Fort Knox, KY (Cadre, Taught basic Army skills and tactics to ROTC cadets)
Summer 2016	Army Cadet Summer Training, U.S. Army at Fort Knox, KY (Peer Instructor, Taught basic Army skills and tactics to ROTC cadets)
Fall 2015	Ranger Challenge at Texas A&M University (Peer Instructor, Extracurricular ROTC Training)
Spring 2016	Ranger Challenge at Texas A&M University (Peer Instructor, Extracurricular ROTC Training)

Research Experience

Jul 2021 - present	Center for Research on Ending Violence, Rutgers University, NJ Graduate Research Assistant Contributes to instrument development, fielding, qualitative and quantitative analysis, and report writing for bystander behavior assessments in academic and workplace settings; Mentoring one doctoral student on statistical analyses; Conducted training evaluations.
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Jul 2023 - present	Maternal Health Research, Central Jersey Family Health Consortium, NJ Senior Data Analyst Contributing to the development and application of statistical models to predict maternal morbidity and mortality based on pre-pregnancy medical records and social data; Investigating trends in maternal morbidity during the COVID-19 Pandemic using administrative medical claims; Contributing
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the development of grant and funding applications; Mentoring two medical students on maternal and child health research.

- Sep 2021 - present **NJ Integrated Care for Kids, Central Jersey Family Health Consortium, NJ**
Senior Data Analyst; Graduate Research Assistant
Analyzing administrative medical claims to explore health trends among youth enrolled in a pilot care coordination program; Conducting surveys and interviews as part of program evaluation; Conducting data analysis and submitting reports to for the Center for Medicare & Medicaid Innovation.
- May - Aug 2021 **US Melanoma and GI/GU Malignancies Integrated Disease Medical Team, Novartis, NJ**
Graduate Summer Intern
Studied scientific background of solid tumor immunotherapies, mechanism of actions, and treatment landscapes; Contributed to the development and reporting of the integrated disease and program strategy for the launch of tislelizumab in second line esophageal squamous cell cancer.
- Jan - May 2017 **Department of Biochemistry and Biophysics, Texas A&M University, TX**
Student Researcher
Contributed to a project exploring the effects of epigenetic modifications on *Saccharomyces cerevisiae* stress responses; Utilized molecular cloning to modify methylation levels at key residues within amino acid synthesis and stress response pathways.
- Apr - Dec 2016 **College of Veterinary Medicine and Biological Sciences, Texas A&M University, TX**
Student Researcher
Collaborated on a project using *Danio rerio* embryos as models for CNS development to study the effects of bisphenol A (BPA) exposure on early neurological development; Maintained embryo development and growth records and anesthetized embryos; performed immunohistochemistry staining and electron microscopy.
- Aug 2014 - May 2015 **Department of Biochemistry and Biophysics, Texas A&M University, TX**
Student Researcher
Collaborated to build genome maps and DNA diagnostic microarrays/chips for analysis of *Sorghum bicolor* gene expression and biodiversity; Conducted bench work performing DNA extraction, PCR, and sequencing.

Professional Experience

- Sep 2021 - May 2022 **New Jersey Integrated Care for Kids, Visiting Nurse Association, NJ**
Social Work Intern
Conducted community outreach to build strong partnerships and create resource pathways for a pilot collaborative care program; Developed and implemented advanced care management team training pathways.

May 2017 - April 2021	U.S. Army , KY, GA; KU; SK Communication (Signal Corps) Officer; Victim Advocate Initiated and managed over 30 projects supporting strategic and tactical communication; Petitioned for support and funding from outside organizations; Served as a collateral duty Victim Advocate to coordinate and provide first responder services to victims of sexual assault.
Feb 2013 - May 2017	Texas Army National Guard , OK, TX Soldier, Project Officer Developed skills training and leadership development training for 30 personnel; Managed resources to maintain operational readiness.

Professional Affiliations

Jan 2021 - present	National Association of Social Workers
Apr 2022 - present	American Public Health Association
Jan 2023 - present	Student Veterans of America

Professional Development

Nov 2024	Beekeeping (Heroes to Hives) Certificate of Completion , Michigan State University Extension
May 2024	Human Services Management Certificate , The Network for Social Work Management
April 2024	Teaching Assistant Program: Teaching with Technology , Rutgers University
Mar 2022	SAS Training 3: Advanced Techniques , SAS SAS Training 2: Data Manipulation Techniques , SAS SAS Training 1: Basic Programming , SAS
Oct 2020	Yoga Teacher Certification , Yoga Samadhi
Aug 2019	Victim Advocate , National Organization for Victim's Assistance (NOVA)
Jul 2017 - Nov 2017	Basic Officer Leadership Training , U.S. Army
Summer 2016	Leadership Development Course , U.S. Army
Summer 2013	Basic Training Course , U.S. Army

Specialized Skills

Software: R, SAS, STATA, SPSS, NVivo, Dedoose, Qualtrics, SurveyMonkey

Service

Dec 2020 - present	Service to School , NJ Undergraduate Ambassador
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2022 - 2024	The Trevor Project , remote Youth Crisis Counselor
Summer 2024	The Network for Social Work Management, New Jersey Chapter Student Ambassador
June 2023	Abstract Reviewer (mentee) , remote Inequality, Poverty, and Social Science abstract reviewer for SSWR 2024
April 2023-May 2023	Abstract Reviewer , remote Student Assembly abstract reviewing for APHA 2024 annual meeting
2022 - 2024	The Trevor Project , remote Youth Crisis Counselor
Oct 2019 - Mar 2021	Community Yoga Teacher , SK Volunteer Yoga Teacher
Nov - Dec 2020	8th Army SHARP Summit , SK Volunteer
2015 - 2016	Ross Volunteer Honor Guard , TX Elected Member

Peer Reviewer for Journals and Academic Conferences:

2024 - present	Peer reviewer for the Journal of Health Psychology
June 2023	Abstract Reviewer (mentee) , remote Inequality, Poverty, and Social Science abstract reviewer for SSWR 2024
April 2023-May 2023	Abstract Reviewer , remote Student Assembly abstract reviewing for APHA 2024 annual meeting