

THERESA COMPRELLI McCUTCHEON

SUMMARY

High-performing strategic thinker with 30 years of successful outcomes developing programs and leading teams committed to building families and environments that enable children and youth to thrive.

CONTACT



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Central New Jersey



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EDUCATION

MBA

Strategy & Leadership

Rutgers University

School of Business

coursework in progress

MSW

Administration, Policy & Planning

Rutgers University

School of Social Work

1994

BA, HEALTH & HUMAN SERVICES

Community Mental Health

SUNY University at Buffalo

1992

PROFESSIONAL EXPERIENCE

RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY | New Brunswick, NJ

Managing Director, INSTITUTE FOR FAMILIES | July 2017 – Current

- Directs the School of Social Work's largest Institute leading a portfolio of \$21M in contracts and over one hundred professionals providing child welfare and human service capacity-building efforts through training and technical assistance.
- Principal Investigator for nationally regarded training initiatives educating 20% of all state's public workforce and thousands of community-based providers.
- Leads teams providing education, instructional design and applied research and training evaluation services aimed at workforce development.
- Established agency management team providing cross-collaborative leadership which increased resource sharing, strengthened operational efficiency, improved accountability, and fostered productive managerial relationships.
- Facilitated organizational restructure resulting in more centralized programming, personnel functions and administrative support to offer streamlined practices, consistent project management standards and increased accountability.
- Secured federal and state funding to consecutively grow annual budget.
- Effectively transitioned all programming to fully remote operations throughout the pandemic with no reduction in services or loss of funding during fiscal crisis.
- Mobilized DEI Workgroup that fostered transformational educational initiatives in response to a call for improved equity and inclusion within Institute practices.

Director, Office of Child Welfare Workforce Advancement

INSTITUTE FOR FAMILIES | September 2015 – July 2017

- Led \$8M+ in workforce development contracts for state and national partners.
- Managed professional development for several state systems, including child welfare professionals, family support providers and early childhood educators.
- Collaborated with professionals ranging from state administrative leaders to frontline workers across New Jersey, as well as Texas, Louisiana, and Puerto Rico.

Associate Program Manager, New Jersey Child Welfare Training Partnership

INSTITUTE FOR FAMILIES | January 2013 – September 2015

- Managed \$3.5 M in training operations serving child welfare workforce of 5,000.
- Led annual programming for 750 courses, developed new curriculum, directed 75 instructors, facilitated ongoing course assessment and reported on all data.
- Collaborated with leadership at NJ Dept. of Children and Families and managed subcontracts with collaborating universities.

Part-time Lecturer, RUTGERS UNIVERSITY SCHOOL OF SOCIAL WORK

- Delivered curricula to graduate students and counseled learners in courses: Child Welfare Management, Program Development and Strategic Planning.

Senior Development Officer

ENABLE, INC. | Princeton, NJ | August 2011 – January 2013

- Directed fund development and public relations initiatives that support children and adults with disabilities to experience full, independent lives.
- Guided the Board and CEO to fund \$5M budget via special events, grants, corporate relations, and individual giving.
- Managed volunteer program hosting 500+ individual and group placements.

COMPETENCIES

High-qualified social worker with strong knowledge of child welfare and human service systems

Engaging leader experienced at driving high-performing staff and volunteer teams

Committed practitioner seasoned at assessing need and optimizing operations toward targeted deliverables

Skilled finance manager, adept at budget development, analysis and reporting

Effective communicator with sharp negotiation and marketing skills

Experienced trainer with strong knowledge of instructional design principles

Self-reflective ally committed to change efforts that drive equity and inclusion

Avid learner who takes pride in self-development and collaboration

Chief Development Officer

PREVENT CHILD ABUSE- NEW JERSEY | New Brunswick, NJ | December 2007 – August 2011

- Directed communication and fundraising activities for \$4.1M nonprofit missioned to promote safe, nurtured childhoods.
- Lead pursuit of grants and contracts, individual giving, special events, and public relations and communication campaigns.
- Directed statewide Child Abuse Prevention Month programming and partnered with Prevent Child Abuse America on national campaigns.

Consultant | October 2003 – December 2007

PREVENT CHILD ABUSE- NEW JERSEY

- Performed program cost-analysis, developed implementation plan for newly awarded grants, recruited permanent staff and developed training materials.

SAGE ELDERCARE, Summit, NJ

- Acted as short-term grant writer raising \$250K and coordinating special events.

JANUS SOLUTIONS, Hopewell, NJ

- Performed project-based work for human services agencies. Promoted the NJ Child Support Program through community-based education.

PREVENT CHILD ABUSE AMERICA, Chicago, IL

- Served as national trainer educating health and social service professionals on conducting psychosocial assessments that identify risk for child maltreatment.

ADDITIONAL ROLES

- Performed public relations, grant research and development, and data reporting for clients that included NJ Association of Child Care Resource & Referral Agencies, Planned Parenthood, school districts, and national parenting educational models.

Director of Youth Development

METUCHEN BOARD OF EDUCATION, Metuchen, NJ | April 2001 – June 2005

- Managed \$500K grant to develop school-based youth services for early adolescents that lead to creation of programming that reached 100 middle-schoolers daily. Led all budgeting, personnel, activity, and student counseling services.

HISTORICAL EXPERIENCE September 1992 – April 2021

Director HANDS ON HELPERS, Princeton, NJ

- Founding director for matching volunteers with Greater Mercer County non-profits through a web-based platform.

Director of Education & Training PREVENT CHILD ABUSE- NEW JERSEY

- Developed statewide parent education and public education programs.

Healthy Families Coordinator PREVENT CHILD ABUSE- NEW JERSEY

- Mobilized consortium of state leaders to successfully advocate for prevention funding that created a network of home visitation programs which remain the foundation of NJ's current system.

Assessment Worker NEWARK BETH ISRAEL & ENGLEWOOD HOSPITALS

- Engaged pregnant and infant parents to conduct risk assessments and created service plans to address safety concerns and build family capacity.

Director, Project CARE | MORRIS COUNTY CHAMBER OF COMMERCE

- Led partnership between Chamber of Commerce and Morris County Division on Aging to develop private/public services for the elderly and their caregivers.

CERTIFICATIONS & AFFILIATIONS

Certified School Social Worker, State of New Jersey

Licensed Social Worker (pending renewal), State of New Jersey

Fellow, Rutgers University Leadership Academy

Completed Oregon State University's Search Advocate Program for equitable, inclusive employment practices

Certified Strengthening Families Protective Factors Trainer, National Alliance of Children's Trust Funds

Project Management Certificate, Association of Talent Development

Former national trainer, Healthy Families America home visiting and EPIC parenting education models

SELECTED PUBLICATIONS & REPORTS

Child Welfare Training Partnership in New Jersey, presented to the New England Association of Child Welfare Commissioners and Directors, October 2020.

McCutcheon, Theresa, & Allegra, Christine. (2018). *New Jersey Department of Children and Families Workforce Report: 2016-2017 Updates*. New Brunswick, NJ.

You're Hired! Building and Cultivating a Successful Consultant Trainer Program, presented at the 2017 National Staff Development and Training Association Conference in Savannah, GA, September 2017.

You're Hired! Building and Cultivating a Successful Consultant Trainer Program, presented at the National 4E Conference in Portland, Oregon, April 2018.

Goldilocks Dilemma: Too Hard, Too Easy or Just Right? Developing Pre/Post Test Questions to Evaluate Training Courses, presented at the National Human Services Training Evaluation Symposium in Berkeley, California, May 24, 2016.

Safety: It's Not Just for Kids, presented at the New York State Annual Foster Care and Adoption Conference in Albany, May 6, 2016.

Goldilocks Dilemma: Too Hard, Too Easy or Just Right? Developing Pre/Post Test Questions to Evaluate Training Courses, presented at the National Staff Development and Training Association Conference, October 16, 2016.

Dellanno, Diane F., & McCutcheon, Theresa. (2009). *The high price of child care: A study profiling the cost of care within licensed centers in New Jersey*. Trenton, NJ.

COMMUNITY INVOLVEMENT

Founding Board Member
Flemington-Raritan Education Foundation

Founding Board Member
Garden State Community Kitchen