

# CHARLES CHEAR

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## Education

Ph.D.           **Rutgers University**, Social Work, 2019-Current

M.S.W.         **Boston University**, Social Work, 2011

B.A.            **University of Massachusetts-Boston**, Sociology, 2006

## Current Academic Positions

Rutgers University School of Social Work, 2015-Present

- Assistant Director of Student Affairs (Non-Tenure Track Teaching Instructor)
- MSW Newark Campus Coordinator

## Skills

Technical: Stata; SPSS; R; Python

Languages: Khmer (Cambodian); Chaozhou Chinese 潮州話

## Peer-Reviewed Publications

Aaslund, H., & **Chear, C.** (2020). Marginalised groups protest against social welfare and public health: Conceptualising the challenge for social workers. *European Journal of Social Work*. <https://doi.org/10.1080/13691457.2020.1818059>

## Non-Refereed Publications

**Chear, Charles.** (2020). Envisioning a more inclusive ‘future of work’. *NextCity*. <https://nextcity.org/daily/entry/envisioning-a-more-inclusive-future-of-work>

**Chear, Charles.** (2020). Can a business still be small with 500 employees?. *Yahoo! News (The Conversation)*. <https://money.yahoo.com/business-still-small-500-employees-123449100.html>

**Chear, Charles.** (2020). What role do small businesses have when injustice happens?. *Star-Ledger (NJ.com)*. <https://www.nj.com/opinion/2020/06/what-role-do-small-businesses-have-when-injustice-happens.html>

**Chear, Charles.** (2019). In the fight against anti-Semitism and hate we must protect ethnic stores. *Star-Ledger (NJ.com)*. <https://www.nj.com/opinion/2019/12/in-the-fight-against-anti-semitism-and-hate-we-must-protect-ethnic-markets-instructor-says.html>

**Chear, Charles.** (2018). [Review of the book *Islamic guide to the Gottman method*, by M. Begawala & D. Penner]. *Journal of Muslim Mental Health*, 11(2), 79-81.

## **Peer-Reviewed Presentations**

Diksies, M., & **Chear, C.** (2019, October). Examining Students' Experiences with Diversity, Inclusion and Equity. Paper presented at the 2019 Council for Social Work Education (CSWE) Conference in Denver, CO.

**Chear, C.** (2019, April). *When Refugees Become Beer Store Owners in the 'hood: An Exploration of Temporality, Urban Policy, and Social Movement in Philadelphia*. Poster session presented at the Urban Affairs Association (UAA) Conference, Los Angeles, CA.

**Chear, C.** (2019, April). *When Refugees Become Alcohol Outlet Workers in the 'hood: An Exploration of Occupational Health, Alcohol Policy, and Community Mobilization in Philadelphia*. Poster session presented at the 9<sup>th</sup> European Conference for Social Work Research (ECSWR), Leuven, Belgium.

## **Unpublished Manuscripts**

**Chear, C.** (2011, May). [Restorative Justice in the Cambodian Community: Challenges and Possibilities in Practice](#). Archived at the Centre for Justice and Reconciliation and Khmer Institute.

## **Editorial Activities**

Ad Hoc Reviewer, Human Service Organizations: Management, Leadership and Governance

## **Honors and Awards**

Doctoral Scholars Institute (DSI) Conference Scholarship, 2019

Global Urban Studies Travel and Research Award, 2019

Louis Lowy Fund in Gerontology and Social Welfare Policy, 2010

Anthony Chan Award, 2004

## **Courses Taught**

Graduate

- Social Work Practice I (Instruction Co-coordinator: 2015, 2018-Present; Intensive Weekend Coordinator: 2019-Present) & II
- Spirituality and Social Work (Curriculum & Instruction Coordinator: 2018-Present)
- Direct Practice Theories and Models

- Research Methods I & II
- Social Welfare Policy I

#### Undergraduate

- Introduction to Psychology
- Ethnic Studies

### **Additional Professional Experience**

Counselor and Adjunct Professor  
Bunker Hill Community College, Boston, MA, 2012-2015  
Single Stop

Psychotherapist  
International Rescue Committee, Tucson, AZ, 2012  
Center for Well-Being

In-Home Counselor  
Intermountain Center for Human Development, Sells, AZ, 2011-2012  
Tohono O'odham Nation Program

Benefits Outreach Specialist  
Benefits Data Trust, Philadelphia, PA, 2010

Supports Coordinator  
Public Health Management Corporation, Philadelphia, PA, 2009-2010  
PersonLink Intellectual Disabilities Program

Care Manager  
Ethos Homecare, Jamaica Plain, MA, 2007-2009  
*Recipient: New Employee of the Year Award*

Counselor  
Pine Street Inn, Boston, MA, 2006-2007  
Men's Shelter & IMPACT Employment Program

Outreach Director  
One World Foundation, New York City, NY & Phnom Penh, Cambodia, 2003-2006

Summer Career Exploration Program (SCEP) Assistant Coordinator  
Cambodian Association of Greater Philadelphia, Philadelphia, PA, 2002

Intern - Family Violence and Sexual Assault Unit  
Philadelphia District Attorney's Office, Philadelphia, PA, 2002

Linux Security Administrator Consultant  
OkayPlayer.com, Philadelphia, PA, 2001

## **Board Memberships**

SMILE for Charity  
Advisory Board Member, Passaic, NJ, 2016-Present

## **Professional Memberships**

Asian Pacific Islander Social Work Educators Association